



APPLICATION FOR EMPLOYMENT

Griffith Energy is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, creed, age, religion, sex, sexual orientation, disability, marital status, genetic predisposition or carrier status, national origin, U.S. military service or arrest/conviction record.

IMPORTANT: THIS APPLICATION MUST BE FILLED OUT COMPLETELY, EVEN IF YOU HAVE SUPPLIED A RESUME. PLEASE PRINT LEGIBLY.

PERSONAL INFORMATION

Date _____ Position Desired _____

Phone Number (_____) _____

Name _____
 (Last) (First) (Middle Initial)

Present Address (Street) _____ How long? _____

City/State Zip _____

Previous Address (Street) _____ How long? _____

City/State Zip _____

Date you can start _____ Salary Requirements _____

Are you employed now? Yes No If so, may we contact your present employer? Yes No

Have you ever applied at Griffith Energy in the past? Yes No

If yes, where? _____ when? _____

Have you ever worked at Griffith Energy in the past? Yes No

If yes, where? _____ when? _____

Reason for Leaving _____

Who referred you to Griffith Energy? _____

EDUCATIONAL INFORMATION

Circle last grade completed in elementary or high school: 1 2 3 4 5 6 7 8 9 10 11 12 GED

Name of Last High School _____ City _____ State _____

NAME OF SCHOOL	GRADUATED	TYPE OF DEGREE?	CURRICULUM	GPA
COLLEGE OR UNIVERSITY	YES NO		MAJOR	
ADDRESS, CITY, STATE			MINOR	
NAME OF SCHOOL	GRADUATED	TYPE OF DEGREE?	CURRICULUM	GPA
COLLEGE OR UNIVERSITY	YES NO		MAJOR	
ADDRESS, CITY, STATE			MINOR	

RECORD OF EMPLOYMENT

FILL IN COMPLETELY, BEGINNING WITH PRESENT OR LAST POSITION

Name of present or last employer _____
Type of business or company product _____
Complete address _____
Phone (____) _____ From _____ To _____
Name of Supervisor _____ Supervisor's Title _____
Starting Pay _____ Final Pay _____
Your Job Title _____
Reason for leaving _____
Description of work and responsibilities _____

Name of next previous employer _____
Type of business or company product _____
Complete address _____
Phone (____) _____ From _____ To _____
Name of Supervisor _____ Supervisor's Title _____
Starting Pay _____ Final Pay _____
Your Job Title _____
Reason for leaving _____
Description of work and responsibilities _____

Name of next previous employer _____
Type of business or company product _____
Complete address _____
Phone (____) _____ From _____ To _____
Name of Supervisor _____ Supervisor's Title _____
Starting Pay _____ Final Pay _____
Your Job Title _____
Reason for leaving _____
Description of work and responsibilities _____

REFERENCES

NAME	ADDRESS AND PHONE	OCCUPATION	YRS KNOWN

CONDITIONS OF EMPLOYMENT: I understand that false statements or omissions on this application or resume may result in dismissal at any time. I agree to a drug screening and/or pre-employment physical if required. I authorize Griffith Energy, Inc. through its authorized agents and contractors to request a consumer and/or investigative consumer report on me for employment purposes. Such reports may include, but are not limited to, information as to my character, general reputation, personal characteristics, and mode of living; discerned through employment and education verifications; personal references and interviews; my driving history, including any traffic citations; a social security number trace; present and former addresses; criminal and civil history/records; and any other public record. I authorize any person, business entity or governmental agency that may have information relevant to the above to disclose the same to Griffith Energy, Inc. and Kroll, including, but not limited to, any and all courts, public agencies, law enforcement agencies and credit bureaus.

I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any consumer report of which I am the subject upon my written request. I also understand that I may receive a written summary of my rights under 15 U.S.C. § 1681 et. seq.

APPLICANT'S SIGNATURE: X _____